



Home Health Aide On-the-Go In-service Lessons: Vol. 12, Issue 10: Teamwork

Beacon Health a division of HCPro, Cheryl McDaniel RN MSN

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Teamwork is one of the most essential qualities for the success of any healthcare system. It has been seen that in the absence of teamwork, teams fail to perform to the best of their abilities. Home health is not about the care one individual clinician provides; it is the patient who the team exists for, and it is quality patient care that is the end result. A healthcare team that practices patient-centered care understands and believes that thinking, planning, decisions, and actions are better when done together to achieve the common goal of quality patient care.

The belief that 'none of us is as good as all of us' is recognized in a great team approach. We exist to serve the patient. Teamwork exists in its finest when it is recognized that each individual brings to the healthcare experience their unique beliefs, their unique values, their unique experiences, as well as their unique strengths. For a brief moment in time, the team will touch and make a difference not only in the patient's life but also in the life of each member of the team. Every member contributes and is a valuable part of the team.

LESSON OBJECTIVES

After completion of this program, the home health aide will be able to:

- Define the attributes of a team
- Understand the responsibilities of being a good team member
- Assess your team and what you can do to make it more successful
- Understand the contributions and responsibilities of a team member
- Understand the different stages of forming a team

Contents of this lesson:

- A clearly written fact sheet
- A 10-question post-test to measure understanding of the subject matter
- An answer sheet with a place for the instructor's comments and signature
- An illustrative, homecare-specific case study
- Suggested supplemental learning activities
- An attendance log and certificate of completion

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